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PROFESSIONAL EXPERIENCE

March 2005 – present**CO-PRINCIPAL INVESTIGATOR**

Eli Lilly Protocol and Company Protocol F1J-MC-HMDI
“Duloxetine vs. Placebo in the Prevention of Recurrence of Major Depressive Disorder”

2004 – present**ASSOCIATED PSYCHOTHERAPY CENTERS, Gaithersburg, MD**

Private practice

2004-present**FOR SOUND MIND ENTERPRISES, LLC**

Consultant and health educator focusing on promotion of healthy relationships, wholesome family life, providing tools for achieving a sustainable healthy lifestyle .

2002- 2007**LOCUM TENENS.COM, MEDICAL DOCTOR ASSOCIATES**

Roseburg VAMC (Roseburg, Oregon) June – September, 2002
Washington County Mental Health Center (Hagarstown, Maryland) February – May, 2005
TDYTP Mental Health Center (Clinton Maryland) May – September, 2006
JobCorps Program (Woodstock, Maryland) March – June, 2007

March 1997 to November 2000**Centerstone Community Mental Health Centers, Inc.**

In 1997, five mental health centers covering 250,000 lives with 1,100 employees and annual revenues exceeding \$45 million, formed an affiliation to leverage bargaining power with behavioral health organizations. Centerstone operates residential, partial hospitalization, intensive outpatient and a full range of traditional outpatient programs in 52 sites covering 26 counties in middle Tennessee.

1999 to 11/2000**Vice President Medical Affairs**

Recruited, credentialed, hired and provided clinical supervision for 80+ medical staff members, including psychiatrists, nurse practitioners and nurses. Responsible for medical service integration across the agency in all programs, quality assurance and improvement activities for medical services. Provided oversight of occupational health initiatives and implementation of OSHA standards.

- Created positions for Occupational Health Nurse and Nursing Supervisor, facilitated development of strategic plans, clinical protocols, policies and procedures.
- Developed policies, procedures and infrastructure for clinical research program
- Developed clinical protocols for practice and supervision of nurse practitioners, extending duties to include medication prescribing
- Served as consultant to agency's primary care / mental health integration initiatives.

1997-1999**Medical Director**

- Standardized informed consent process, on-call and other procedures for the newly-formed agency across programs and clinic sites
- Developed Quality Improvement Plan in collaboration with Medical Liaison Team of representatives from affiliate centers
- Participated in Quality Assurance activities, investigating adverse clinical occurrences, consumer complaints and grievances.
- Extended capacity for medical services by expanding utilization of nurse practitioners in affiliate centers

1988-1997

Dede Wallace Center

\$15 million private not-for-profit mental health center in Nashville, Tennessee serving primarily the psychiatric, alcohol and drug treatment needs of the Medicaid and medically underserved population. In 1997, became one of five affiliates of Centerstone Community Mental Health Centers, Inc.

1995-1997

Medical Director

- Developed job-description and hired as agency's first medical director
- Managed medical program and service delivery, overseeing \$3 million budget
- Provided clinical supervision to medical and nursing staff
- Developed patient education materials, consent forms, policies and procedures
- Developed medical record forms for medical services, refined medical record procedures
- Direct service provider

1988-1997

Staff Psychiatrist

1981-1985

METROPOLITAN BORDEAUX HOSPITAL

A 200 bed chronic-care facility in Nashville, Tennessee serving the elderly indigent population of middle Tennessee. Worked as staff physician to repay a Public Health Service obligation incurred in medical school.

1988-1997

PRIVATE PSYCHIATRY PRACTICE

Brentwood and Nashville, Tennessee

TRAINING

1979-1981:

Resident Physician
Department of Pediatrics
Meharry Medical College
Nashville, Tennessee

1985-1988

Resident Physician
Department of Psychiatry
Vanderbilt University School of Medicine
Nashville, Tennessee

EDUCATION

1971-1975

Fisk University, Nashville, Tennessee
Degree of Bachelor of Arts in Chemistry,
Cum Laude, 1975

Honors:

Mortar Board Women's Honor Society
Beta Kappa Chi Scientific Honor Society
Presidential Music Scholarship, 1971-75
Research Scholarship, Oak Ridge Lab
Oak Ridge, Tennessee, 1974

1975-1979

University of Kansas School of Medicine,
Kansas City, Kansas
M.D. Degree conferred May, 1979

APPOINTMENTS

1988-2001

Clinical Assistant Professor
Department of Psychiatry
Vanderbilt University School of Medicine

APPOINTMENTS (CONTINUED)

1999-2001 Clinical Research Consultant
Tennessee Christian Medical Center
Nashville, Tennessee

BOARD CERTIFICATION

American Board of Psychiatry and Neurology, 1990

LICENSURE

Tennessee, MD013208, 1981; retired 2002
Maryland, D0058623, 2002

PROFESSIONAL ORGANIZATIONS

American Psychiatric Association
Named as Distinguished Fellow 12/2007
National Medical Association
Maryland Psychiatric Association
American Association of Community Psychiatrists
Black Psychiatrists of America
American Association of Clinicians for the Underserved
Chair, Professional Wellness Committee
(*Recipient of \$50,000 for *Strength for Serving* initiative promoting professional health and wellness, and award for Advancing Healthcare Knowledge, from Johnson & Johnson, 05/2005)

CIVIC ACTIVITIES

Leadership Nashville, 1994-95
Mental Health Association of Nashville, Board of Directors,
June, 1995 through June, 2001
Vanderbilt University Medical Staff Medical Board, 1997-1999
Chair, Physician Wellness Ad-hoc Committee 7/98-4/99
(provided leadership for development of physician wellness program and strategic plan for Vanderbilt Medical Staff, funding provided by Vice Chancellor to establish a comprehensive health promotion/prevention, treatment, work reintegration and relapse prevention program)
Vanderbilt University Physician Wellness Committee
Member 1999 to 2001
General Alumni Association, Fisk University
Recipient of Alumni Achievement Award - May 1999
Dinah Project Advisory Committee, 1996-1999
(A ministry of Metropolitan Interdenominational Church which provides an organized church response to sexual and domestic violence)
National Center for Cultural Competence, Georgetown University Medical Center,
Bureau of Primary Health Care Component Advisory Committee, May 2001 to 2003
BMD Toastmasters (Federal Drug Administration), Rockville, Maryland
President 2005-2006
Area Governor 2006-2007
Montgomery County Crisis Intervention Team, member of educational / training team
National Mental Health Association, Board of Directors, 2003-2005
ACU Professional Wellness Committee Chairperson, 2003-2005
Montgomery County NAMI Board of Directors, appointed 2006; Board President 2007-2009.
The People's Community Wellness Center, Quality Assurance Officer, appointed 2006
Montgomery County Public Schools, Study Circles Program Facilitator – 2006 to present

INVITED LECTURES (partial list)

<u>Date</u>	<u>Topic</u>	<u>Event / Location</u>
10/10/2004	Professional Well-being: Health for the Healer	Invited speaker, Midwest Clinicians' Network Conference Cincinnati, Ohio
11/05/2004	Professional Well-being: Strength for Serving	Keynote Address, Clinical Regional Advisory Network Annual Conference,

INVITED LECTURES (CON'T)

		Linthicum Heights, Maryland
04/19/2005	Health for the Healer	Workshop Leader, Unity Healthcare Staff Annual Staff Meeting Washington, DC
05/25/2005	1) Thriving in Medicine in the 21 st Century 2) Psychological Defenses of Physicians	Visiting Professor Vanderbilt University School of Medicine Nashville, Tennessee
06/04/2005	Resilience for the Duration: Sustaining a Satisfying Career in Healthcare	Speaker Healthcare for the Homeless Council Annual Meeting Washington, DC
06/10-11/2005	Staying Focused on the Road Less Traveled: Professional Health and Wellness	Luncheon speaker & workshop leader HRSA National Health Service Corps Hunt Valley, Maryland
06/30/05	1) Strength for Serving: A Paradigm for Professional Health and Wellness 2) Navigating the Interfaces of Professional, Personal and Organizational Health Parts I and II	Luncheon Speaker and workshop leader National Area Health Education Centers Organization Leadership Workshop Tulsa, Oklahoma
04/17/06	Professional Wellness: Care for the Caregiver	China Centers for Disease Control, Beijing, P. R. China
04/20/06	Psychiatric and Psychological Considerations In Treating Persons with HIV and AIDS [for care-provider and patient]	Bureau of Health, Hangzhou, P.R. China
04/23/06	Psychological Considerations in Treating Patients with HIV and AIDS [for care-provider and patient]	International Shanghai Public Health Center AIDS Conference Shanghai, P.R. China

PUBLICATIONS

Turner-Graham C. ACU Health and Wellness Initiative. *Journal of Health Care for the Poor and Underserved*
14 (2004): 149-151

Revised 12/2007